

FY 2020 PHYSICAL PLAN

Department : DEPARTMENT OF LABOR AND EMPLOYMENT
 Agency : NATIONAL CONCILIATION AND MEDIATION BOARD
 Operating Unit : REGIONAL BRANCH NO. IV-B
 Organization Code (UACS) : 16-003-03-00017

Particulars 1	UACS CODE 2	Current Year's Accomplishments			Physical Targets (Budget Year)				Variance 11=6-5	Remarks 12	
		Actual Jan. 1- Sept. 30	Estimate Oct.1- Dec.31	TOTAL	TOTAL	1st Quarter	2nd Quarter	3rd Quarter			4th Quarter
		3	4	5=3+4	6=7+8+9+ 10	7	8	9			10
Part A											
I. OPERATIONS											
MFO 1 - TECHNICAL ADVISORY SERVICES	** 300017										
1. Strengthening of Bipartite Labor Dispute Prevention Mechanisms and Workplace Cooperation and Partnerships Schemes											
Workplace Cooperation & Partnership (LMCs)											
<i>LMC Facilitation</i>											
No. of LMCs facilitated				17	16						
- Organized establishment											
- Unorganized establishment		10	7	17	16	4	5	4	3	-1	surpassed targets
<i>LMC Enhancement</i>											
No. of LMCs enhanced				85	74						
- Organized establishment		3	0	3	3	1	1	1	0	0	
- Unorganized establishment		73	9	82	71	20	20	21	10	-11	surpassed targets
<i>Documentation of LMC Best Practices</i>											
No. of LMCs Best Practices documented											
- Organized establishment		0	1	1	1	0	0	1	0	0	
- Unorganized establishment		0	1	1	2	1	0	1	0	1	

Performance Indicators Quantity Quality Timeliness											
Workplace Dispute Prevention & Settlement (GMs)											
<i>Operationalization/Institutionalization of GMs</i>											
No. of companies covered				17	16						
- Organized establishment											
- Unorganized establishment	10	7	17	16	4	5	4	3	-1	surpassed targets	
<i>GM Strengthening/Enhancement</i>											
No. of GMs Strengthened			85	74							
- Organized establishment	3	0	3	3	1	1	1	0	0		
- Unorganized establishment	73	9	82	71	20	20	21	10	-11	surpassed targets	
<i>Documentation of GMs</i>											
No. of GMs documented											
- Organized establishment											
- Unorganized establishment	1		1	1	0	0	1	0	0		
Performance Indicators Quantity Quality Timeliness											
MFO 2. - LABOR CONCILIATION, MEDIATION AND ARBITRATION	** 300017										
1. Conciliation and Mediation Services											
No. of new PM cases filed	0	0	0	0	0	0	0	0	0		
Single-Entry Approach (SENA)	1	0	1	0	0	0	0	0	0	Most SENA cases handled/ facilitated by the branch came from NCMB-NCR	
Performance Indicators Quantity Quality Timeliness											
Quantity	1	0	1	0	0	0	0	0	0	100% settled	
Quality											
Timeliness											
Part B											

Major Programs/Projects											
KRA No. 4 - Just and Lasting Peace and Rule of Law											
Program Budgeting:											
1. Conduct of seminars, trainings and other activities											
- Webinars	6	0	6	5	1	2	1	1			
- Plant visits											
- Consultations	18	4	22	15	3	5	4	3		-7	
Other Major Programs and Projects											
1. Convergence/Advocacy and Networking with social partners & various sectors											
- DOLE IV-B & RCC members	10	2	12	10	3	3	2	2		-2	
- DOLE - LCO											
- Oriental Mindoro Industrial Peace Advocates (ORMIPA)	4	2	6	4	1	1	1	1		0	
* Establishment of Library Corners in MIMAROPA											
* MOAs forged										0	
* Formation of Productivity Improvement Program Club											
- Palawan Industrial Peace Advocates (PIPA)	4	2	6	4	1	1	1	1		0	
2. Dissemination of IEC Materials											
No. of IEC materials disseminated	120	100	220	100	10	30	40	20		-120	more on emails

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