

FY 2021 PHYSICAL PLAN

Department : DEPARTMENT OF LABOR AND EMPLOYMENT  
 Agency : NATIONAL CONCILIATION AND MEDIATION BOARD  
 Operating Unit : REGIONAL BRANCH NO. IV-B  
 Organization Code (UACS) : 16-003-03-00017

Particulars  1	UACS CODE  2	Current Year's Accomplishments			Physical Targets (Budget Year)				Variance 11=6-5	Remarks 12	
		Actual Jan. 1- Sept. 30	Estimate Oct.1- Dec.31	TOTAL	TOTAL	1st Quarter	2nd Quarter	3rd Quarter			4th Quarter
		3	4	5=3+4	6=7+8+9+ 10	7	8	9			10
<b>Part A</b>											
<b>I. OPERATIONS</b>											
<b>MFO 1 - TECHNICAL ADVISORY SERVICES</b>	** 300017										
1. Strengthening of Bipartite Labor Dispute Prevention Mechanisms and Workplace Cooperation and Partnerships Schemes											
<b>Workplace Cooperation &amp; Partnership (LMCs)</b>											
<i>LMC Facilitation</i>											
No. of LMCs facilitated				13	13						
- Organized establishment											
- Unorganized establishment		6	7	13	13	3	3	4	3	0	
<i>LMC Enhancement</i>											
No. of LMCs enhanced				63	60						
- Organized establishment		3	0	3	3	1	1	1	0	0	
- Unorganized establishment		60		60	57	9	19	19	10	-3	
<i>Documentation of LMC Best Practices</i>											
No. of LMCs Best Practices documented											
- Organized establishment		0	1	1	1	0	0	1	0	0	
- Unorganized establishment		0	1	1	2	1	0	1	0	1	
Performance Indicators											
Quantity											
Quality											
Timeliness											

<b>Workplace Dispute Prevention &amp; Settlement (GMs)</b> <i>Operationalization/Institutionalization of GMs</i>												
No. of companies covered				<b>13</b>	<b>13</b>							
- Organized establishment												
- Unorganized establishment	6	7	<b>13</b>	<b>13</b>	3	3	4	3	0			
<i>GM Strengthening/Enhancement</i>												
No. of GMs Strengthened			<b>13</b>	<b>13</b>								
- Organized establishment												
- Unorganized establishment	6	7	<b>13</b>	<b>13</b>	3	3	4	3	0			
<i>Documentation of GMs</i>												
No. of GMs documented												
- Organized establishment												
- Unorganized establishment	1		<b>1</b>	<b>1</b>	0	0	1	0	0			
Performance Indicators												
Quantity												
Quality												
Timeliness												
<b>MFO 2. - LABOR CONCILIATION, MEDIATION AND ARBITRATION</b>	<b>** 300017</b>											
1. Conciliation and Mediation Services												
No. of new PM cases filed	0	0	<b>0</b>	<b>0</b>	0	0	0	0	0			
Single-Entry Approach (SENA)	0	0	<b>0</b>	<b>0</b>	0	0	0	0	0			
Performance Indicators												
Quantity	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	0	0	0	0	0			
Quality												
Timeliness												
<b>Part B</b>												
<b>Major Programs/Projects</b>												
<b>KRA No. 4 - Just and Lasting Peace and Rule of Law</b>												
<b>Program Budgeting:</b>												
1. Conduct of seminars, trainings and other activities												
- Webinars	2	1	<b>3</b>	<b>1</b>	0	0	1	0				
- Plant visits												
- Consultations	20	5	<b>25</b>	<b>25</b>	7	9	5	4	0			

Most SENA cases handled/ facilitated by the branch came from NCMB NCR

**Other Major Programs and Projects**

1. Convergence/Advocacy and Networking with social partners & various sectors

- DOLE IV-B & RCC members

- DOLE - LCO

- Oriental Mindoro Industrial Peace

Advocates (ORMIPA)

\* Establishment of Library Corners in MIMAROPA

\* MOAs forged

\* Formation of Productivity Improvement Program Club

- Palawan Industrial Peace

Advocates (PIPA)

2. Dissemination of IEC Materials

No. of IEC materials disseminated

10

2

12

8

3

2

2

1

-4

4

2

6

6

1

2

2

1

0

4

2

6

6

1

2

2

1

0

60

40

100

100

10

30

40

20

0 more on emails

Prepared by:

JULIA P. PELEO  
Supervising LEO

Date:

In coordination with:

RENATO Q. FAJARDO, JR.  
Budget Officer Designate

Date:

Approved by:

FRANCIS A. GONZALO, JR  
Agency Head/ Department Secretary

Date: