

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 263,602,000
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New Appropriations, by Program
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
General Administration and Support	P 15,537,000	P 44,211,000	P 10,832,000	P 70,580,000
Support to Operations	13,804,000	5,339,000		19,143,000
Operations	130,228,000	43,651,000		173,879,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	45,300,000	25,264,000		70,564,000
LABOR CASE MANAGEMENT PROGRAM	84,928,000	18,387,000		103,315,000
TOTAL NEW APPROPRIATIONS	P 159,569,000	P 93,201,000	P 10,832,000	P 263,602,000

Special Provision(s)

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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PROGRAMS

General Administration and Support								
General Management and Supervision	P	15,193,000	P	44,211,000	P	10,832,000	P	70,236,000
National Capital Region (NCR)		15,193,000		44,211,000		10,832,000		70,236,000
Central Office		15,193,000		44,211,000		10,832,000		70,236,000
Administration of Personnel Benefits		344,000						344,000
National Capital Region (NCR)		344,000						344,000
Central Office		344,000						344,000
Sub-total, General Administration and Support		15,537,000		44,211,000		10,832,000		70,580,000
Support to Operations								
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration		13,804,000		5,339,000				19,143,000
National Capital Region (NCR)		13,804,000		5,339,000				19,143,000
Central Office		13,804,000		5,339,000				19,143,000
Sub-total, Support to Operations		13,804,000		5,339,000				19,143,000
Operations								
Labor-management relations improved		45,300,000		25,264,000				70,564,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM		45,300,000		25,264,000				70,564,000
Facilitation/Operationalization/Institutionalization/Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms		45,300,000		25,264,000				70,564,000
National Capital Region (NCR)		45,300,000		25,264,000				70,564,000
Central Office		45,300,000		25,264,000				70,564,000
Labor disputes effectively settled/resolved		84,928,000		18,387,000				103,315,000
LABOR CASE MANAGEMENT PROGRAM		84,928,000		18,387,000				103,315,000
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services		84,928,000		18,387,000				103,315,000

GENERAL APPROPRIATIONS ACT, FY 2021

National Capital Region (NCR)	84,928,000	18,387,000	103,315,000
Central Office	84,928,000	18,387,000	103,315,000
Sub-total, Operations	130,228,000	43,651,000	173,879,000
TOTAL NEW APPROPRIATIONS	P 159,569,000 P	93,201,000 P	10,832,000 P 263,602,000

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

121,898

Total Permanent Positions

121,898

Other Compensation Common to All

Personnel Economic Relief Allowance

4,704

Representation Allowance

3,690

Transportation Allowance

3,690

Clothing and Uniform Allowance

1,176

Mid-Year Bonus-Civilian

10,158

Year End Bonus

10,158

Cash Gift

980

Productivity Enhancement Incentive

980

Step Increment

305

Total Other Compensation Common to All

35,841

Other Benefits

PAG-IBIG Contributions

233

PhilHealth Contributions

1,020

Employees Compensation Insurance Premiums

233

Terminal Leave

344

Total Other Benefits

1,830

Total Personnel Services

159,569

Maintenance and Other Operating Expenses

Travelling Expenses

5,854

Training and Scholarship Expenses

9,004

Supplies and Materials Expenses	11,017
Utility Expenses	5,891
Communication Expenses	9,410
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	9,151
General Services	14,277
Repairs and Maintenance	6,091
Taxes, Insurance Premiums and Other Fees	1,063
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	266
Representation Expenses	2,124
Transportation and Delivery Expenses	16
Rent/Lease Expenses	12,142
Subscription Expenses	3,521
Other Maintenance and Operating Expenses	1,361

Total Maintenance and Other Operating Expenses	93,201

Total Current Operating Expenditures	252,770

Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	10,832

Total Capital Outlays	10,832

TOTAL NEW APPROPRIATIONS	263,602
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