

**C. NATIONAL CONCILIATION AND MEDIATION BOARD**

For general administration and support, support to operations, and operations, as indicated hereunder ..... P 237,530,000  
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**New Appropriations, by Program**  
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Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support	P 18,114,000	P 21,121,000	P 6,675,000	P 45,910,000
Support to Operations	16,821,000	5,311,000	5,839,000	27,971,000
Operations	120,225,000	43,424,000		163,649,000
<b>LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM</b>	42,276,000	25,133,000		67,409,000

LABOR CASE MANAGEMENT PROGRAM	77,949,000	18,291,000		96,240,000
Total, Programs	155,160,000	69,856,000	12,514,000	237,530,000
TOTAL NEW APPROPRIATIONS	P 155,160,000 P	69,856,000 P	12,514,000 P	237,530,000

**Special Provision(s)**

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DDM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
<b>PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 12,758,000 P	21,121,000 P	6,675,000 P	40,554,000
National Capital Region (NCR)	12,758,000	21,121,000	6,675,000	40,554,000
Central Office	12,758,000	21,121,000	6,675,000	40,554,000
Administration of Personnel Benefits	5,356,000			5,356,000
National Capital Region (NCR)	5,356,000			5,356,000
Central Office	5,356,000			5,356,000
Sub-total, General Administration and Support	18,114,000	21,121,000	6,675,000	45,910,000

<b>Support to Operations</b>				
<b>Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration</b>				
	16,821,000	5,311,000	5,839,000	27,971,000
<b>National Capital Region (NCR)</b>	16,821,000	5,311,000	5,839,000	27,971,000
<b>Central Office</b>	16,821,000	5,311,000	5,839,000	27,971,000
<b>Sub-total, Support to Operations</b>	16,821,000	5,311,000	5,839,000	27,971,000
<b>Operations</b>				
<b>Labor-management relations improved</b>				
	42,276,000	25,133,000		67,409,000
<b>LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM</b>	42,276,000	25,133,000		67,409,000
<b>Facilitation/Operationalization/Institutionalization/Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms</b>				
	42,276,000	25,133,000		67,409,000
<b>National Capital Region (NCR)</b>	42,276,000	25,133,000		67,409,000
<b>Central Office</b>	42,276,000	25,133,000		67,409,000
<b>Labor disputes effectively settled/resolved</b>				
	77,949,000	18,291,000		96,240,000
<b>LABOR CASE MANAGEMENT PROGRAM</b>	77,949,000	18,291,000		96,240,000
<b>Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services</b>				
	77,949,000	18,291,000		96,240,000
<b>National Capital Region (NCR)</b>	77,949,000	18,291,000		96,240,000
<b>Central Office</b>	77,949,000	18,291,000		96,240,000
<b>Sub-total, Operations</b>	120,225,000	43,424,000		163,649,000
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 155,160,000</b>	<b>P 69,856,000</b>	<b>P 12,514,000</b>	<b>P 237,530,000</b>

**New Appropriations, by Object of Expenditures**

(In Thousand Pesos)

GENERAL APPROPRIATIONS ACT, FY 2019

**Current Operating Expenditures****Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary	114,166
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<b>Total Permanent Positions</b>	<b>114,166</b>
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**Other Compensation Common to All**

Personnel Economic Relief Allowance	4,680
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Representation Allowance	3,540
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Transportation Allowance	3,540
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Clothing and Uniform Allowance	1,170
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Mid-Year Bonus-Civilian	9,512
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Year End Bonus	9,512
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Cash Gift	975
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Productivity Enhancement Incentive	975
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Step Increment	286
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<b>Total Other Compensation Common to All</b>	<b>34,190</b>
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**Other Benefits**

PAG-IBIG Contributions	233
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PhilHealth Contributions	982
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Employees Compensation Insurance Premiums	233
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Terminal Leave	5,356
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<b>Total Other Benefits</b>	<b>6,804</b>
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<b>Total Personnel Services</b>	<b>155,160</b>
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**Maintenance and Other Operating Expenses**

Travelling Expenses	7,160
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Training and Scholarship Expenses	5,170
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Supplies and Materials Expenses	7,295
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Utility Expenses	4,911
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Communication Expenses	4,569
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	1,626
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Professional Services	6,212
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General Services	10,065
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Repairs and Maintenance	4,859
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Taxes, Insurance Premiums and Other Fees	651
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Other Maintenance and Operating Expenses	
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Advertising Expenses	89
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Printing and Publication Expenses	235
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Representation Expenses	2,316
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Rent/Lease Expenses	11,909
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Subscription Expenses	2,369
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Other Maintenance and Operating Expense	420
Total Maintenance and Other Operating Expenses	69,856
Total Current Operating Expenditures	225,016
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	5,839
Machinery and Equipment Outlay	5,375
Transportation Equipment Outlay	1,300
Total Capital Outlays	12,514
TOTAL NEW APPROPRIATIONS	237,530