

**C. NATIONAL CONCILIATION AND MEDIATION BOARD**

For general administration and support, support to operations, and operations, as indicated hereunder ..... P 212,243,000  
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**New Appropriations, by Program**  
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	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support	P 18,720,000	P 16,012,000	P 2,105,000	P 36,837,000
Support to Operations	18,520,000	5,598,000		24,118,000
Operations	105,184,000	45,768,000	336,000	151,288,000
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LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	42,779,000	26,490,000	236,000	69,505,000
LABOR CASE MANAGEMENT PROGRAM	62,405,000	19,278,000	100,000	81,783,000
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<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 142,424,000</b>	<b>P 67,378,000</b>	<b>P 2,441,000</b>	<b>P 212,243,000</b>
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**Special Provision(s)**

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of said funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

The National Conciliation and Mediation Board (NCMB) shall submit its quarterly reports on financial and physical accomplishments with electronic signature to the DBM, through the Unified Reporting System, and to the Speaker of the House of Representatives, the President of the Senate of the Philippines, the House Committee on Appropriations and the Senate Committee on Finance, by posting said reports on NCMB website for a period of three (3) years. The Executive Director of the NCMB shall send written notice to the said offices when said reports have been posted on its website, which shall be considered the date of submission.

2. Appropriations for Programs and Specific Activities. The amounts appropriated herein for the programs of the agency shall be used specifically for the following activities in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>PROGRAMS</b>				
General Administration and Support				
General Management and Supervision	P 12,902,000	P 16,012,000	P 2,105,000	P 31,019,000
National Capital Region (NCR)	12,902,000	16,012,000	2,105,000	31,019,000
Central Office	12,902,000	16,012,000	2,105,000	31,019,000
Administration of Personnel Benefits	5,818,000			5,818,000
National Capital Region (NCR)	5,818,000			5,818,000
Central Office	5,818,000			5,818,000
Sub-total, General Administration and Support	18,720,000	16,012,000	2,105,000	36,837,000
Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	18,520,000	5,598,000		24,118,000
National Capital Region (NCR)	18,520,000	5,598,000		24,118,000
Central Office	18,520,000	5,598,000		24,118,000
Sub-total, Support to Operations	18,520,000	5,598,000		24,118,000
Operations				
Labor-management relations improved	42,779,000	26,490,000	236,000	69,505,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	42,779,000	26,490,000	236,000	69,505,000
Facilitation/Operationalization/ Institutionalization/Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	42,779,000	26,490,000	236,000	69,505,000

National Capital Region (NCR)	42,779,000	26,490,000	236,000	69,505,000
Central Office	42,779,000	26,490,000	236,000	69,505,000
Labor disputes effectively settled/resolved	62,405,000	19,278,000	100,000	81,783,000
LABOR CASE MANAGEMENT PROGRAM	62,405,000	19,278,000	100,000	81,783,000
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	62,405,000	19,278,000	100,000	81,783,000
National Capital Region (NCR)	62,405,000	19,278,000	100,000	81,783,000
Central Office	62,405,000	19,278,000	100,000	81,783,000
Sub-total, Operations	105,184,000	45,768,000	336,000	151,288,000
TOTAL NEW APPROPRIATIONS	P 142,424,000 P	67,378,000 P	2,441,000 P	212,243,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 102,974

Total Permanent Positions 102,974

Other Compensation Common to All

Personnel Economic Relief Allowance 4,824

Representation Allowance 3,276

Transportation Allowance 3,276

Clothing and Uniform Allowance 1,005

Mid-Year Bonus-Civilian 8,585

Year End Bonus 8,585

Cash Gift 1,005

Step Increment 257

Productivity Enhancement Incentive 1,005

Total Other Compensation Common to All 31,818

Other Compensation for Specific Groups

GENERAL APPROPRIATIONS ACT, FY 2018

Anniversary Bonus - Civilian	582
<b>Total Other Compensation for Specific Groups</b>	<b>582</b>
<b>Other Benefits</b>	
PAG-IBIG Contributions	240
PhilHealth Contributions	752
Employees Compensation Insurance Premiums	240
Terminal Leave	5,818
<b>Total Other Benefits</b>	<b>7,050</b>
<b>Total Personnel Services</b>	<b>142,424</b>
<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	6,448
Training and Scholarship Expenses	5,270
Supplies and Materials Expenses	8,257
Utility Expenses	5,148
Communication Expenses	5,963
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	1,626
Professional Services	5,389
General Services	10,324
Repairs and Maintenance	3,307
Taxes, Insurance Premiums and Other Fees	670
Other Maintenance and Operating Expenses	
Advertising Expenses	90
Printing and Publication Expenses	231
Representation Expenses	2,715
Rent/Lease Expenses	10,689
Subscription Expenses	1,251
<b>Total Maintenance and Other Operating Expenses</b>	<b>67,378</b>
<b>Total Current Operating Expenditures</b>	<b>209,802</b>
<b>Capital Outlays</b>	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	2,385
Transportation Equipment Outlay	56
<b>Total Capital Outlays</b>	<b>2,441</b>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>212,243</b>